

- The number of incidents of bullying and harassment (excluding sexual misconduct) reported each year for the last five years

2020	2021	2022	2023	2024	2025 to date
487	534	645	695	989	1500

- A breakdown of incidents of bullying and harassment by medical specialty including anaesthetists

	2020	2021	2022	2023	2024	2025
0 - 19 Universal Service						<5
Acute Medicine ED and UCC	83	86	123	112	257	649
Anaesthetics and Critical Care	6	<5	20	14	17	13
Cancer Services	<5	<5	5	<5	<5	<5
Cardiology	6	9	<5	18	17	16
Centralised Outpatients and Administration Services	13	14	10	12	8	5
Clinical Care and Governance	<5	<5			<5	<5
Clinical Flow	<5		<5	<5	5	<5
Clinical Laboratory Medicine (Pathology)		<5			<5	<5
Communications						<5
Community and Neurodevelopmental Paeds (CNP)	<5	<5	<5		<5	<5
Community Services	24	19	20	32	51	53
COVID-19 Vaccinations		15	7	<5		
Data & Digital - One LSC						<5
Dermatology	<5	5	<5	5	<5	<5
Diabetes and Endocrinology	16	16	17	27	60	68
Digestive Diseases	39	28	32	26	23	36
Directorate for Education, Research and Innovation (DERI)		<5			<5	
East Lancashire Child and Adolescent Services (ELCAS)	<5	<5	<5	7	7	
ELHT Primary Care					5	<5
ENT, Max-Fax, Dental and Audiology	<5	<5	8	6	<5	16
Estates & Facilities - One LSC					<5	20
Estates and Facilities	7	12	16	38	25	29
External Agency						<5
General Internal Medicine (GIM)						23
General Surgery	15	<5	7	14	15	17
Gynaecology and Sexual Health	<5	5	5	<5	7	7
Human Resources (HR)	<5		<5	<5	<5	<5
Integrated Discharge Service (IDS)	<5		<5	<5		

Intermediate Care Services	55	86	88	95	111	54
Medicine for Older People and Stroke Services (MfOP)	108	93	79	91	185	237
N/A - Other Trust		<5				
Obstetrics	17	18	29	27	8	14
One LSC					14	<5
Ophthalmology	6	13	32	25	8	10
Paediatrics	10	6	21	40	47	56
Patient Flow	<5					
Pharmacy	<5		<5		5	<5
Quality Governance	<5	<5	<5	<5	<5	<5
Radiology	12	20	20	13	11	15
Respiratory	12	22	26	28	26	63
Safeguarding			<5		<5	
Specialist Palliative Care	<5		<5			
Theatres and Day Surgery	<5	12	19	19	12	17
Therapies and Orthotics	8	12	20	16	19	16
Trauma and Orthopaedics	12	15	14	14	14	21
Trust-Wide	9				<5	
Trust-Wide (Corp)					<5	<5
Urology	<5	<5	<5	5	<5	10
Vascular Surgery	<5	<5	<5	<5	<5	5
(blank)						
Grand Total	487	534	645	695	989	1500

- The number of incidents of sexual misconduct reported each year for the last five years.

2020	2021	2022	2023	2024	2025 to date
7	11	10	12	15	27

- A breakdown of incidents of sexual misconduct by medical specialty including anaesthetists

	2020	2021	2022	2023	2024	2025
Acute Medicine ED and UCC		5	5	<5	<5	10
Cancer Services					<5	<5
Cardiology		<5		<5		
Community Services	<5		<5		<5	<5
Diabetes and Endocrinology	<5					<5
Digestive Diseases		<5	<5		<5	
ENT, Max-Fax, Dental and Audiology						<5
Estates and Facilities		<5		<5		<5
General Internal Medicine (GIM)						<5
General Surgery	<5				<5	
Gynaecology and Sexual Health					<5	<5
Intermediate Care Services	<5	<5	<5	<5	<5	<5

Medicine for Older People and Stroke Services (MfOP)	<5	<5			<5	<5
One LSC					<5	
Paediatrics	<5		<5			
Respiratory				<5	<5	<5
Theatres and Day Surgery		<5		<5		
Therapies and Orthotics				<5		
Trauma and Orthopaedics				<5		<5
Urology						<5
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Grand Total	7	11	10	12	15	27

- The number of staff dismissed as a result of each of these incidents.

Total number of staff dismissed as per HR records are - 9