

Trust Name: **East Lancashire Hospitals NHS Trust**

ICB: **Lancashire and South Cumbria ICB**

Payroll function metric	Units	
Cost of Payroll function per £100m income	£	88.2k

	Units	
Payroll function FTE per £100m income	FTE	

ELHT's payroll function is contracted by PFI and so the Trust does not have this information.

	Units	
Staff cost of Payroll function per Payroll FTE	£	

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	Units	
Cost of Payroll function per trust FTE	£	72.17

	Units	
Cost per payslip	£	2.89
Cost per assignment	£	73.83
Number of overpayments per 1000 payslips	number	1.3
Time to process payroll	working days	4
Payroll errors per 1000 payslips	number	3.63

HR Metric	Units	
Cost of HR function per £100m income	£	844.7k

	Units	
HR function FTE per £100m income	FTE	15.64

	Units	
Staff cost of HR function per HR FTE	£	38.3k

	Units	
Cost of HR function per trust FTE	£	691.5

Finance function metric		
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(function totals exclude 'Service Improvement / PMO team' sub-function)	Units	
Cost of Finance function per £100m income	£	452.7k

	Units	
Finance function FTE per £100m income	FTE	6.42

	Units	
Staff cost of Finance function per Finance FTE	£	50.5k

	Units	
Cost of Finance function per trust FTE	£	370.59

	Units	
Cost of accounts payable per invoice paid	£	2.89
Cost of accounts receivable per invoice raised	£	15.22

Procurement Metric	Units	
Cost of Procurement function per £100m income	£	255.9k

	Units	
Proc function FTE per £100m income	FTE	6.82

	Units	
Staff cost of Proc function per Proc FTE	£	34.4k

	Units	
Cost of Proc function per trust FTE	£	209.5