

Freedom of Information

Trusts in the NHS England North West

- Q1 How many Band 2 Healthcare Assistants are currently employed by the Trust?
- Q2 How many Band 3 Healthcare Assistants are currently employed by the Trust?
- Q3 Please list the total number of Healthcare Assistants at Band 2 and Band 3 by Ward / Department / Unit / Clinic
- Q4 What is the voluntary resignation rate for Band 2 Healthcare Assistants over the last 12 months?
- Q5 What is the total labour turnover rate for Band 2 Healthcare Assistants over the last 12 months?
- Q6 What is the voluntary resignation rate for Band 3 Healthcare Assistants over the last 12 months?
- Q7 What is the total labour turnover rate for Band 3 Healthcare Assistants over the last 12 months?
- Q8 What is the current vacancy rate for Band 2 Healthcare Assistants? Please provide the actual number and what percentage of the FTE Healthcare Assistant Band 2 Total this represents.
- Q9 What is the current vacancy rate for Band 3 Healthcare Assistants? Please provide the actual number and what percentage of the FTE Healthcare Assistant Band 3 Total this represents.
- Q10 How many **Band 3** Healthcare Assistants have been "down banded" to **Band 2** during restructures and or reviews over the last 5 years?

Name of Trust	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10
ELHT	475.39 FTE	345.17 FTE	See Page 2	43.75%	2.82%	31.58%	4.49%	26.52 (5.28%)	38.51 (10.07%)	< 5

Please note that we are unable to provide the data for categories where there are less than 5 individuals involved in the question, as the disclosure of data could lead to an individual being identified or personal data being disclosed in breach of the Data Protection Act.

Q3. Please list the total number of Healthcare Assistants at Band 2 and Band 3 by Ward / Department / Unit / Clinic

Band 2

Ward/Unit	FTE
435/4165 Mid Central Birth Suite BGTH Family Care	8.96
435/4168 Gyn Outpatients Elht BGTH Family Care	< 5
435/4169 Gyn Gynae & Breast Ward BGTH BGTH Family Care	5.81
435/4176 Obs Specialist Midwives Elht BGTH Family Care	< 5
435/4182 BGTH Outpatients BGTH Diagnostics	5.82
435/4183 Outpatients Dept Nursing RH Diagnostics	< 5
435/4185 PCH General Outpatients Dept PCH Diagnostics	< 5
435/4192 Obs Burnley Birth Centre BGTH Family Care	5.16
435/4212 Paed Minor Illness Unit BGTH BGTH Family Care	< 5
435/4214 Paed Day Case Ward 27 BGTH BGTH Family Care	< 5
435/4216 Paed Outpatients BGTH Family Care	< 5
435/4302 BGTH Ward 19 Winter Esc BGTH Surgery	10.64
435/4328 Elective Centre BGTH BGTH Surgery	8.56
435/4351 BGTH Theatres BGTH Surgery	15.09
435/4362 ENT Outpatients - St. Peters BGTH SAS	< 5
435/4393 Ward 15 BGTH Surgery	10.91
435/4423 Oral Surgery Outpatients BGTH Surgery	< 5
435/4581 Marsden Ward Rsu PCH ICG	15.52
435/4582 Reedford Ward PCH ICG	7.44
435/4583 Hartley Ward PCH ICG	9.67
435/4596 ELHT Dermatology BGTH SAS	< 5
435/4613 Rakehead Nursing Staff ICG	12.60
435/5019 General Outpatients RBTH Diagnostics	6.76
435/5036 Ward B2 RBTH ICG	10.08
435/5037 Ward B4 RBTH ICG	20.28
435/5040 Ward D3 RBTH ICG	9.84
435/5048 RBTH Ward C10 ICG	15.32
435/5050 RBTH Ward C2 RBTH ICG	13.80
435/5058 RBTH ACUTE MED UNIT A ICG	19.92
435/5063 RBTH Ward C6 ICG	9.28
435/5064 RBTH Ward C8 ICG	10.52
435/5095 Coronary Care Unit ICG	< 5
435/5097 Ward B18 RBTH ICG	11.59
435/5102 Clinical Flow Team Corporate Services	< 5
435/5119 RBTH Ward B20 - Vascular RBTH Surgery	< 5
435/5128 Urology Ward C22 Surgery	< 5
435/5129 Urology Outpatients RBTH Surgery	< 5
435/5142 Ward C14A RBTH Surgery	< 5
435/5143 Ward C18A RBTH Surgery	7.28
435/5144 Surgical Triage Unit RBTH Surgery	6.92
435/5145 Ward C14B RBTH Surgery	< 5
435/5146 Ward C18B RBTH Surgery	6.01
435/5163 Oral Surgery Outpatients RBTH SAS	< 5
435/5177 Ward C22 H&N RBTH Surgery	6.00
435/5179 ENT Outpatients RBTH Surgery	< 5
435/5189 ELHT Ophthalmology Outpatients RBTH SAS	10.32
435/5210 Paed Inpatient A RBTH Family Care	< 5
435/5211 Paed Inpatient B&C RBTH Family Care	< 5
435/5214 Paed Obs & Assess Unit RBTH RBTH FAMILY CARE	< 5
435/5219 Paed Outpatients RBTH RBTH Family Care	< 5
435/5256 Mid Blackburn Birth Centre Com RBTH Family Care	< 5
435/5352 RBTH Day Case Ward RBTH Surgery	< 5
435/5361 Pain Management Clinical DCS	< 5
435/5362 Critical Care RBTH Surgery	7.92
435/5364 Discharge Lounge RBTH Corporate Services	< 5
435/5366 Ward B24 RBTH Surgery	11.12
435/5367 Ward B22 RBTH Surgery	26.68
435/5378 ELHT Orthopaed Outpatients RBTH Surgery	5.15
435/5508 Outpatients Dept AVH Diagnostics	< 5
435/5804 Infection Control RBTH Diagnostics	< 5
435/6027 RBTH Ward C7 RBTH ICG	12.28
435/6064 ED & Rbth UCC Nursing Staff ICG	12.33
435/6074 UCC Nursing Staff BGTH ICG	< 5
435/6078 Medicine Escalation C3 ICG	15.16
435/6105 Ward C9 Oct15 + ICG	15.20
435/6106 RBTH Ward C1 ICG	10.97
435/R133 AVCH Ward 2 ICG	8.79
435/R187 Chronic Obs Airway Disease ICG	< 5
435/R190 Treatment Room Service ICG	< 5
435/R196 Lymphoedema Service ICG	< 5

Band 3

Ward/Unit	FTE
435/4164 Mid Antenatal Clinic ELHT Family Care	5.83
435/4168 Gyn Outpatients Elht BGTH Family Care	5.39
435/4169 Gyn Gynae & Breast Ward BGTH BGTH Family Care	< 5
435/4182 BGTH Outpatients BGTH Diagnostics	6.56
435/4183 Outpatients Dept Nursing RH Diagnostics	< 5
435/4188 Primrose Suite - Chemo BGTH Surgery	< 5
435/4200 Mid AN Ward Triage & Induction BGTH Family Care	10.20
435/4203 Mid PN Transitional Care BGTH Family Care	18.08
435/4215 Neo Intensive Care Unit BGTH BGTH Family Care	< 5
435/4221 Comm Paeds Rainbows B Bgh BGTH Family Care	< 5
435/4318 BGTH Endoscopy BGTH ICG	5.60
435/4319 BGTH Urology Investigatn Unit BGTH SAS	< 5
435/4325 Acute Care Team SAS	< 5
435/4328 Elective Centre BGTH BGTH Surgery	< 5
435/4351 BGTH Theatres BGTH Surgery	29.40
435/4438 BGTH Ward 6 BGTH SAS	5.00
435/4581 Marsden Ward Rsu PCH ICG	< 5
435/4583 Hartley Ward PCH ICG	< 5
435/4596 ELHT Dermatology BGTH SAS	< 5
435/4613 Rakehead Nursing Staff ICG	< 5
435/4913 Clinical Learning ELHT Corporate Services	31.00
435/5016 RBTH Chemotherapy SAS	< 5
435/5019 General Outpatients RBTH Diagnostics	7.13
435/5036 Ward B2 RBTH ICG	6.36
435/5037 Ward B4 RBTH ICG	< 5
435/5040 Ward D3 RBTH ICG	< 5
435/5050 RBTH Ward C2 RBTH ICG	< 5
435/5057 OPD Clitheroe ELHT Diagnostics	< 5
435/5058 RBTH ACUTE MED UNIT A ICG	< 5
435/5063 RBTH Ward C6 ICG	< 5
435/5064 RBTH Ward C8 ICG	< 5
435/5071 Tb / Men -Comm ICG	< 5
435/5086 Cardiac Catheter Lab ICG	< 5
435/5095 Coronary Care Unit ICG	< 5
435/5097 Ward B18 RBTH ICG	< 5
435/5110 Pre-Op Assessment RBTH Surgery	< 5
435/5119 RBTH Ward B20 - Vascular RBTH Surgery	< 5
435/5128 Urology Ward C22 Surgery	9.67
435/5129 Urology Outpatients RBTH Surgery	< 5
435/5131 RBTH Theatres RBTH Surgery	23.53
435/5142 Ward C14A RBTH Surgery	< 5
435/5143 Ward C18A RBTH Surgery	< 5
435/5144 Surgical Triage Unit RBTH Surgery	6.99
435/5145 Ward C14B RBTH Surgery	< 5
435/5146 Ward C18B RBTH Surgery	< 5
435/5163 Oral Surgery Outpatients RBTH SAS	< 5
435/5177 Ward C22 H&N RBTH Surgery	< 5
435/5179 ENT Outpatients RBTH Surgery	< 5
435/5189 ELHT Ophthalmology Outpatients RBTH SAS	6.40
435/5211 Paed Inpatient B&C RBTH Family Care	< 5
435/5214 Paed Obs & Assess Unit RBTH RBTH FAMILY CARE	< 5
435/5217 Comm Paed Rainbows A Bgh BGTH Family care	< 5
435/5232 Paed Childrens Comm Nursing Family Care	< 5
435/5256 Mid Blackburn Birth Centre Com RBTH Family Care	< 5
435/5352 RBTH Day Case Ward RBTH Surgery	< 5
435/5355 RBTH Endoscopy RBTH ICG	8.75
435/5362 Critical Care RBTH Surgery	< 5
435/5366 Ward B24 RBTH Surgery	< 5
435/5367 Ward B22 RBTH Surgery	< 5
435/5372 Enhanced Recovery RBTH Surgery	< 5
435/5378 ELHT Orthopaed Outpatients RBTH Surgery	< 5
435/5508 Outpatients Dept AVH Diagnostics	< 5
435/6027 RBTH Ward C7 RBTH ICG	< 5
435/6064 ED & Rbth UCC Nursing Staff ICG	16.87
435/6103 RBTH WARD C11 ICG	< 5
435/6105 Ward C9 Oct15 + ICG	< 5
435/7601 General RD Rf R&D	< 5
435/7625 Network Rf R&D	< 5
435/R161 Out Of Hours Nursing ICG	< 5
435/R187 Chronic Obs Airway Disease ICG	< 5
435/R190 Treatment Room Service ICG	< 5
435/R207 Integrated Diabetes Nursing ICG	< 5
435/R211 Dist Nursing - Burn Loc ICG	< 5
435/R212 Dist Nursing - Pen Loc ICG	< 5
435/R213 Dist Nursing-Ross Loc ICG	< 5
435/R214 Dist Nursing-Hynd Loc ICG	< 5
435/R216 Dist Nursing-Ribb Loc ICG	< 5
435/R220 Intensive Home Support ICG	< 5

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