

**EaQuestions related to your prosthetic and orthotic workforce**

Please provide the Trust/Health Board name:	<b>East Lancashire Hospitals NHS Trust</b>
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**Section 1.**

**1.1** Have you directly employed (i.e., directly pay the salary) for any prosthetists, orthotists, prosthetics and orthotics apprentices, prosthetic/orthotic support workers (a support worker works with registered staff to deliver service user care, this is different to admin only roles), prosthetic/orthotic technicians, and prosthetic/orthotic technician apprentices within the **last 5 years** (2017 to present)?

- Yes
- No, we do not currently have, or have had a prosthetics or orthotics service at our Trust/Health Board for the last five years
- No, the prosthetic and/or orthotic service has been contracted to an external supplier for the past five years

If the answer is **“Yes”** please answer section 2, and if the answer is **“No”** no further information is required.

**Section 2**

**2.1** Over the past 5 years has your prosthetics or orthotics service been in-house or contracted to an external supplier?

Year	Prosthetic service			Orthotic service		
	No prosthetic service in the Trust/Health Board	In-house	Contracted	No orthotic service in the Trust/Health Board	In-house	Contracted
2017/18	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2018/19	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2019/20	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2020/21	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2021/22	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
At present	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**2.2** Which staff do you **currently** employ?

- Orthotist
  - Prosthetist
  - Dual practicing prosthetist/orthotist
  - Prosthetics and orthotics apprentice
- 
- Prosthetic support worker
  - Orthotic support worker
  - Dual practicing prosthetist/orthotist support worker
- 
- Orthotic technician
  - Prosthetic technician
  - Dual practicing prosthetic/orthotic technician
  - Prosthetics and orthotics technician apprentice
- 
- We do not currently employ any of these staff groups



Prosthetic support worker										
Orthotic support worker										
Dual practicing prosthetist/orthotist support worker										
Prosthetic technician										
Orthotic technician										
Dual practicing prosthetic/orthotic technician										
Prosthetics and orthotics technician apprentice										

2.5 Do you currently have any vacancies in any of the above-named staff groups?

- Yes
- No (skip to Q2.8)

2.6 If **yes**, how many vacancies do you have?

Staff group	Number of vacancies	Whole Time Equivalent
Prosthetist		
Orthotist	<5 Temp mat leave covers	<5
Dual practicing prosthetist/orthotist		
Prosthetics and orthotics apprentice		
Prosthetic support worker		
Orthotic support worker		
Dual practicing prosthetist/orthotist support worker		

Prosthetic technician		
Orthotic technician		
Dual practicing prosthetic/orthotic technician		
Prosthetics and orthotics technician apprentice		

**2.7** Have you been unsuccessful in trying to fill these vacancies?

- Yes, we have previously advertised and not been able to successfully recruit
- No, we have not yet advertised the position(s), or the position is currently out for advert for the first time  
**(Unable to recruit to temp Band 7 but successful in Band 5 temp posts)**

**2.8** Please state how many vacancies you have advertised over the last five years (1<sup>st</sup> April 2017 – 1<sup>st</sup> April 2022) for your prosthetic and orthotic workforce. Please state this per person and Whole Time Equivalent.

Staff group	Total number of vacancies					Whole Time Equivalent of staff vacancies				
	2017/1	2018/1	2019/2	2020/2	2021/2	2017/1	2018/1	2019/2	2020/2	2021/2
	8	9	0	1	2	8	9	0	1	2
Prosthetist										
Orthotist	0	0	0	0	< 5	0	0	0	0	< 5
Dual practicing prosthetist/orthotist										
Prosthetics and orthotics apprentice										
Prosthetic support worker										
Orthotic support worker										
Dual practicing prosthetist/orthotist support worker										
Prosthetic technician										
Orthotic technician										
Dual practicing prosthetic/orthotic technician										
Prosthetics and orthotics technician apprentice										

**2.9** Do you use international recruitment agencies to recruit your prosthetics and/or orthotics workforce?

- Yes  
 No

**2.10** Have any of your current prosthetics and/or orthotics workforce been recruited from overseas?

Yes

No

**2.11** If **yes**, please state the number of current staff which have been recruited from overseas.

<b>Staff group</b>	<b>Number of staff recruited from overseas</b>
Prosthetist	
Orthotist	
Dual practicing prosthetist/orthotist	
Prosthetics and orthotics apprentice	
Prosthetic support worker	
Orthotic support worker	
Dual practicing prosthetist/orthotist support worker	
Prosthetic technician	
Orthotic technician	
Dual practicing prosthetic/orthotic technician	
Prosthetics and orthotics technician apprentice	