

RETURNING TO NURSING PRACTICE AT EAST LANCASHIRE HOSPITALS



If you are a nurse whose registration has lapsed and are looking for a new challenge within a busy yet friendly environment, then we'd like to invite you to apply to complete a Return to Practice programme within East Lancashire Hospitals NHS Trust

East Lancashire Hospitals is working in partnership with the University of Central Lancashire (UCLAN) & other universities in the region to allow nurses whose registration has lapsed to Return to Practice and ultimately to secure a permanent full or part time role at ELHT once re-registered.

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EAST LANCASHIRE HOSPITALS

Start dates: February & October each year.

Entry requirements:

- First level Adult, Child or Mental Health nurse, whose NMC registration has lapsed
- A pre-course medical screen and enhanced Criminal Records Bureau check (please note that the CRB check takes time and may delay your entry to course practice requirements)
- Selection meeting to include an Interview, the production of a 250 word essay and the undertaking of a numeracy test (NB: The minimum pass rate for the numeracy test is 70%)
- Two references (can be character references).

Course Fees:

- The return to practice course is free to northwest residents.
- Each returner will receive a bursary of £500 to each returner (paid in 2 instalments)

Course outline:

You will be expected to undertake:

- Eight study days over a 12-week period of the course and access directed study via eLearning
- a certain amount of directed study
- 100 hours (minimum) of clinical practice in a NHS acute or primary care trust.

Returners normally work 1 - 2 shifts per week and will usually work the regular shift pattern of their placement area although shift times can be negotiated.

Each study day offers six hours of teaching and learning support, and you may also wish to spend some additional time with your personal tutor.

Preparing to return. Working as a Health Care Assistnat

To help returners get ready to undertake the programme we can now offer reutrners the opportunity of being employed as a HCA for 6 months prior to starting the Return to Practice course.

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The course will offer:

Insights and information relating to current practice and point you in the right direction to go and read and learn more

Education and training to support competent practice in relation to:

Moving and handlingHealth and safetyInfection controlAdministration of medicinesBasic life supportRecord keeping and documentation.

Nursing process (assessment, care planning, implementation and evaluation)

Key content themes are:

Health and social policy Ethical, legal and professional contexts of practice Patient led services and patient centred care Life-long learning and professional development Promotion of health Clinical skills and practice competencies

Assessment of competence

Students are required to undertake a minimum of 100 hours of supervised clinical practice. This practice must be supervised by a named mentor who will ultimately 'sign-off' successful completion of the required competencies. Clinical assessment documents will be provided to help students to achieve competencies.

- Portfolio (100 per cent) 3000 words
- Written assignment (2500 words)
- Personal development plan (500 words).
- Practice Assessment (Pass / Refer)
- Competence assessment in core skills
- Self and peer assessment using essential skills cluster

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HOW TO APPLY

If you are interested in applying for this course UCLAN's <u>How to Apply</u> pages will guide you through the process.

To make a general enquiry or request an application form, please telephone, email or write to:

Post-registration Recruitment School of Health University of Central Lancashire Preston PR1 2HE Tel: 01772 893836/ 3839 Email: <u>healthcpd@uclan.ac.uk</u>

For more information

UCLAN's return to practice pages http://www.uclan.ac.uk/courses/cert_return_to_practice.php

Health Education Northwest have also developed a Growing nursing numbers webpage for anyone interested in returning to practice http://nw.hee.nhs.uk/our-work/growing-nursing-numbers-return-to-practice/

ELHT Return to Nursing pages http://www.elht.nhs.uk/return-to-practice.htm

or contact

Andrew Keavey

East Lancashire Hospitals NHS Trust Practice Education Facilitator

Learning Centre, Royal Blackburn Hospital, Haslingden Road, Blackburn, Lancashire, BB2 3HH Direct Line: 01254 73 3371 / 01282 80 4708 Ext: 83371 / 14708 Mobile: 0774 827 8866 <u>andrew.keavey@elht.nhs.uk</u> / <u>pefteam@elht.nhs.uk</u>

